

Company code:2332

No:3

Subject: The Board of Directors Approved the Cancellation of Restricted Shares  
to Employees

To which item it meets--article 4 paragraph xx:11

Date of events:2025/02/26

Contents:

- 1.Date of the board of directors resolution:2025/02/26
- 2.Reason for capital reduction: The Board of Directors resolved to cancel all restricted employee shares bought back from employees whom failed to comply with the vesting conditions.
- 3.Amount of capital reduction: NT\$594,000
- 4.Cancelled shares:59,400 shares
- 5.Capital reduction percentage:0.01%
- 6.Share capital after capital reduction: NT\$6,023,680,730
- 7.Scheduled date of the shareholders meeting: NA
- 8.Estimated no.of listed common shares after issuance of new shares upon capital reduction: NA
- 9.Estimated ratio of listed common shares after issuance of new shares upon capital reduction to outstanding common shares: NA
- 10.Please explain any countermeasures for lower circulation in shareholding if the aforesaid estimated no.of listed common shares upon capital reduction does not reach 60 million and the percentage does not reach 25%:NA
- 11.The record date for capital reduction:2025/02/26
- 12.Any other matters that need to be specified: None